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May 11, 2017

ARTHUR BLOOSTON  
1914 – 1999

\*ALSO ADMITTED IN FLORIDA

AFFILIATED SOUTH AMERICAN OFFICES

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BUENOS AIRES, ARGENTINA

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ENGINEERING CONSULTANT

WRITER'S CONTACT INFORMATION  
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Marlene H. Dortch, Secretary  
Office of the Secretary  
Federal Communications Commission  
445 12<sup>th</sup> Street, S.W.  
Washington, DC 20554

**Re: Halstad Telephone Company  
Form 395 Common Carrier Annual Employment Report  
WC Docket No. 16-233**

Dear Ms. Dortch:

On behalf of Halstad Telephone Company, we are submitting herewith its Form 395 Common Carrier Annual Employment Report for Calendar Year 2017.

In accordance with Rule Section 1.12 of the Commission's Rules, please direct any questions or correspondence regarding this filing to our office.

Sincerely yours,



Richard D. Rubino  
Counsel for Halstad Telephone Company

Attachment

FEDERAL COMMUNICATIONS COMMISSION  
Washington, DC 20554

## COMMON CARRIER ANNUAL EMPLOYMENT REPORT

[Please read instructions before completing and for Notice regarding public burden.]

## SECTION 1 - General Information

1. Name and Mailing Address of Respondent

Halstad Telephone Company  
PO Box 55  
Halstad, MN 56548☐ Check here if this  
is a change of  
address.

2. Year Report Filed

2017

3. Reporting Period (Ending Date of Pay  
Period Covered by Report)

3/31/2017

4. Number of Full-Time Employees during Selected  
Reporting Period (check one):

- a.
- ☒
- Fewer than 16 (complete Sections I, IV, and V only)
- 
- b.
- ☐
- 16 or more (complete all sections)

## SECTION II - Full-Time Employees.

Job Categories																Number of Employees (Report employees in only one category)									
Race/Ethnicity																Total Columns A - N									
Hispanic or Latino																Not-Hispanic or Latino									
Male																Female									
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Approved by OMB  
3060-0076  
Est. time per response: 15 mins.  
DUPLICATE IDENTIFICATION, LLP  
2120 L STREET, N.W.  
WASHINGTON, D.C. 20007  
(202) 430-0830



**SECTION III - Part-Time Employees.**

Number of Employees  
(Report employees in only one category)

Race/Ethnicity

**Job Categories**

Hispanic or Latino

Male

Not-Hispanic or Latino

Female

Total Columns A - N

	Male		Female		White		Black or African American		Native Hawaiian or Other Pacific Islander		Asian		American Indian or Alaska Native		Two or more races		A - N
	A	B	C	D	E	F	G	H	I	J	K	L	M	N			
Executive/Senior Level Officials and Managers	1.1																0
First/Mid-Level Officials and Managers	1.2																0
Professionals	2																0
Technicians	3																0
Sales Workers	4																0
Administrative Support Workers	5																0
Craft Workers	6																0
Operatives	7																0
Laborers and Helpers	8																0
Service Workers	9																0
TOTAL	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PREVIOUS YEAR TOTAL	11																0


**SECTION IV - Report of Discrimination Complaints Pursuant to 47 CFR 22.321, 23.55, 90.168, 101.4, and 101.311.**

☒ This is to advise the Commission that no complaints regarding violations of the equal employment provisions of Federal, state, territorial, or local statutes have been filed against this company before any body having competent jurisdiction in such matters during the calendar year covered by this report.

☐ This is to advise the Commission that the following complaints alleging violations of the provisions of any equal employment opportunity statute have been filed against this company. (Attach a list indicating parties involved, date filed, courts or agencies before which the matter has been heard, the number or other designation, and current status or disposition.)

**SECTION V - Certification**

I certify that to the best of my knowledge, information, and belief, all statements in this report are true and correct.

Date	05/03/2017	Typed or Printed Name of Person Signing	Mark Forseth	Signature		Telephone No.	(218) 456-2125
Title of Person Signing		CEO		WILLFULLY FALSE STATEMENTS MADE ON THIS FORM ARE PUNISHABLE BY FINE AND/OR IMPRISONMENT (18 U.S.C. 1001) AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (47 U.S.C. 312 (A)(1) AND/OR FORFEITURE (47 U.S.C. 503).			